

Equality Statement

Person responsible: **Principal**

Last updated: **31.08.22**

Reviewed: **Annually**

The Equality Act 2010 was introduced to ensure protection from discrimination, harassment and victimisation on the grounds of specific characteristics (referred to as protected characteristics).

We aim to be an inclusive school and provide for equal opportunities throughout all aspects of our work and activities.

We are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

The Senior Leadership Team and Local Governing Body review the progress we are making to meet our duties with regard to the protected groups (age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation) under the Equality Act (2010).

In complying with the Equality Act (2010), Rushcliffe Spencer Academy will:

- encourage good relations and ensure everyone has equality of opportunity.
- eliminate unlawful discrimination, harassment and victimisation.
- help make sure everyone has an equal chance to make the most of their lives and talents.
- assess our existing practices in relation to equality and consider objectives* to help us improve further

*The Spencer Academies Trust will publish global equality objectives under which our school's own local objectives will sit.

More information can be found here:

- [Equalities Act 2010](#)
- [Public Sector Equality Duty](#)